



We build strong kids, strong families, strong communities.

April 5, 2007

Dear Applicant,

We would like to thank you for your interest in "...building strong kids" at YMCA Camp Kekoka! Enthusiastic, caring camp counselors are a vital part of our program. We greatly value our team members. As role models, counselors are selected based on experience, maturity, enthusiasm, creativity and attitude. We promote values in a caring environment. Regardless of your future aspirations, a Y camp experience is an invaluable life experience.

Listed on the second page of this packet are mandatory training dates, camp dates, and pre-requisites for employment. To ensure program quality and continuity, it is imperative that counselors are available to work until the last day of camp.

We offer a "summer of growth and a lifetime of potential."

Sincerely,

Amanda Gravatt Porter
Branch Executive
YMCA Camp Kekoka

GUIDELINES TO CONSIDER BEFORE APPLYING

- Must be at least 18 years of age.
- Must be available to attend the following trainings.
 - June 18-22 Lifeguard training (optional but includes pay differential)
 - June 29-July 6 camp staff training
- CPR & First Aid are required for this position. CPR/1st aid classes are offered as part of camp counselor training (Class times/day to be announced).
- A Criminal Record, Sex Offender Registry, and Child Protective Services Background check are required of all hired applicants. Cost: \$25.00 (Payable in two separate, blank money orders of \$20.00 and \$5.00). Due upon hiring.
- To be considered for a position as a camp counselor, you must be present at camp from starting date to ending date (June 29 - August 18, 2007).
- Written character reference must be provided at time of interview.
- You will be notified by phone or mail for an interview.

**You give us hard work and dedication, and we'll give you
the summer of your life!**

We appreciate your interest in a position with the Peninsula Metropolitan YMCA. If you have any questions about making the following statement, please ask at the time of the interview.

Statement of Applicant

In the Peninsula Metropolitan YMCA's effort to recruit the highest quality staff, I have been advised that, as a part of the application process for employment with the Peninsula Metropolitan YMCA, an extensive inquiry will be made concerning my prior employment; activities, character and health, and I fully consent to and authorize all such inquiries.

In the event of my employment by the Peninsula Metropolitan YMCA, I will comply with all policies set forth in the personnel manual and with other policies established from time to time by the organization. I authorize the Peninsula Metropolitan YMCA to request my employment record from any former employer(s). I further understand that inquiries may be made, concerning background experience, prior employment and me. Representatives of the Peninsula Metropolitan YMCA may make inquiries or requests on my behalf to any governmental agency, including law enforcement agencies, departments or any other party with a legal and proper interest. I hereby waive any right to claim that any request or investigation is an invasion of my privacy, since they are made with my consent and it is in my interest that I be considered for employment.

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude my being considered for employment or after employment would be cause for termination of employment with the Peninsula Metropolitan YMCA.

I understand and agree that if I am employed, there is no contract period for employment and my employment would be solely an "employment at will" giving the Peninsula Metropolitan YMCA the right to terminate my employment at any time without liability or obligation except for my regular pay through date of termination.

Print Name: _____
Signature: _____
Date: _____

SPECIAL CERTIFICATIONS:

	YES	NO	EXP. DATE
Are you a certified lifeguard?	_____	_____	_____
Do you have a current First Aid cert?	_____	_____	_____
Are you currently CPR certified?	_____	_____	_____
Do you have a CDL (Commercial Driver's License)?	_____	_____	_____

***Attach a copy of all above certifications.**

PHYSICAL RECORD:

Do you have any physical condition that may limit your ability to perform the job for which you applied? _____ (If yes, please explain)

In what position are you interested?

Counselor _____

Lifeguard _____

Health Supervisor _____

Program Director _____

Arts and Crafts Director _____

Aquatics Director _____

<p>Address: _____ Phone: _____</p> <p>City: _____ State: _____ Zip: _____</p>

SKILLS/INTEREST ASSESSMENT

Please indicate your skill/interest level for the activities listed below based on the following scale:

- 5 I have considerable experience/training/certification in this area and would feel comfortable teaching it
- 4 I have some experience/training in this area and would feel somewhat comfortable teaching it
- 3 I have little experience/training in this area but would not feel comfortable teaching it. However, I could assist someone with more experience.
- 2 I have very little experience/training in this area.
- 1 I have absolutely no experience/training in this area.

Guitar _____	Arts/Crafts _____	Lifeguard _____
Swimming _____	Storytelling _____	Teambuilding _____
Cooking _____	Baseball _____	Football _____
Soccer _____	Basketball _____	Floor Hockey _____
Songs _____	Cheerleading _____	Gymnastics _____
Belaying _____	Fitness _____	Dance _____
Instruments _____	Drama _____	Games _____

In addition to the above activities, counselors will be required to teach life skills, and character development. A good attitude is imperative to a successful summer with the Peninsula Metropolitan YMCA. Though you may not have extensive knowledge in an area, we ask that you give it your best!

